



# Employer/Teacher Reference

I, \_\_\_\_\_, have applied to be a participant in the Church Planting Experience (CPx) program beginning \_\_\_\_\_.

I have referred you to CPx for information concerning my character and fitness for this program. CPx would appreciate your honest, straightforward answers, evaluating both my assets and liabilities. CPx's standards are high because of the special demands of this school and the positions of spiritual leadership in which people are placed. Thus, CPx needs accurate information about me in a variety of areas in order to make a fair appraisal of my qualifications. Your PROMPT COOPERATION in filling out this form will be greatly appreciated. Be assured that your reply will be held in strict confidence.

Reference Name: \_\_\_\_\_

Phone: \_\_\_\_\_

Address: \_\_\_\_\_

E-mail: \_\_\_\_\_

How long have you known the applicant?

In what relationship?

How well would you say you know the applicant?

Very Well

Not very well

Well

Almost not at all

Average

Please discuss the following areas, based on your knowledge of the applicant. If further space is needed, please attach additional sheets. (If you are filling this out in Word, then the form will let you type as much as you want, but please use the existing space as a guideline on how much to write.)

1. Does the applicant have the ability to make decisions and follow through on them?

Yes

No

If no, please explain:

2. How does the applicant respond to authority?

3. Can the applicant take responsibility and demonstrate leadership?

Yes

No

Please provide examples:

4. Comment on the applicant's sensitivity to the needs, feelings, and attitudes towards others:

5. Comment on the applicant's ability to work with others:

6. What is the applicant's attitude towards other groups, races, or nationalities?

7. To your knowledge, how does the applicant respond under difficult circumstances?

8. Are you aware of any instances of mental or emotional illness the applicant has had?

Yes

No

If yes, please explain:

9. To your knowledge, has the applicant ever used any narcotics, hallucinogens, or drugs not prescribed by a physician?

Yes

No

If yes, please explain:

10. Have you ever had reason to question the applicant's morals?

Yes

No

If yes, please explain:

11. What are the applicant's most outstanding abilities or talents?

12. What degree of confidence would you have in this applicant in pastoral ministry? (Even if you are not a Christian, you probably have some idea what is required of someone in pastoral ministry. So, please go ahead and give us your best opinion.) Please choose one:

Low

In doubt

Neutral

Confident

Very Confident

Please comment:

13. What degree of confidence would you have in this applicant in leadership? Please choose one:

Low

In doubt

Neutral

Confident

Very Confident

Please comment:

14. Please summarize this applicant's fitness for service, adding any considerations that may influence his/her effectiveness:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Occupation: \_\_\_\_\_

This form is an essential part of each student's acceptance into CPx. Thank you for your time and consideration. Please mail this form directly to:

All Nations – CPx  
P.O. Box 55  
Grandview, MO 64030

If you would like to raise any questions or concerns, feel free to contact Dr. Pam Arlund, the Director of CPx at 816-216-1353 or [parlund@allnations.us](mailto:parlund@allnations.us).